

1 June 2009 at 2 pm

Venue: 23 Austin Friars, London, EC2N 2QP

1.45 pm Registration

2.00 pm Introduction and Welcome - Forum Objective
Stephen Sidebottom, Chair, City HR. Andrea Eccles, Director City HR

2.05 pm Regulation – the new world.
Where are we, and what does it mean for employee reward and employers?
Paul Scarborough, PwC on the FSA's draft code of practice on remuneration and consultation process and the FSF's 'Principles for Sound Compensation Practices'

2.50 pm The Shape of City Compensation – an update on the pay for large and small financial institutions. Reward in 2008 and 2009.
Andrew Marshall and Suzanne Bliss, Towers Perrin on pay trends amongst the larger financial institutions
Carolynne Ruffle, City Pay Associates on pay trends amongst small to medium sized financial institutions

3.50 pm Tea

4.05 pm Non Cash Incentives – maintaining employee motivation during the downturn
Chris Johnson, Mercer on maintaining employee morale when cash is no longer on the table

4.35 pm Managing the Compensation Department in evolving times – an internal perspective
David Clifford, MD Communications & HR, Swiss Re on facing the challenges ahead for HR and Reward professionals

5.10 pm Assessing the impact of the UK Budget 2009 on employee reward
Paul Scarborough, PwC on the effects of the recent budget on pay and benefits

5.40 pm Summary and Close
Stephen Sidebottom/Andrea Eccles
